

**UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF WEST VIRGINIA  
BECKLEY DIVISION**

**JASON K. STRATTON,**

**Plaintiff,**

**v.**

**Civil Action No. 5:16CV12204  
Judge Irene C. Berger**

**ARCH COAL, INC., a foreign corporation,  
MINGO LOGAN COAL COMPANY, a  
foreign corporation, and ARCH COAL  
GROUP, LLC, a foreign corporation,**

**Removed From Circuit Court of  
Raleigh County, No. 16-C-724**

**Defendants.**

**AFFIDAVIT**

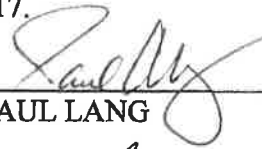
STATE OF MISSOURI, COUNTY OF ST. LOUIS, to wit:

PAUL LANG, being duly sworn, deposed and says:

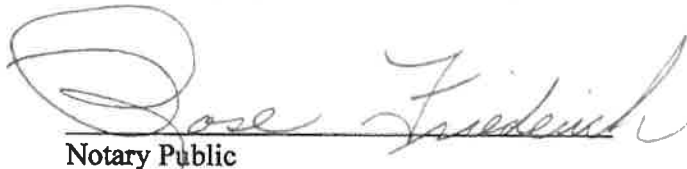
1. That I am the President and COO of Arch Coal, Inc.
2. That Tim Leep last worked as Business Manager for Mingo Logan Coal LLC, effective February 25, 2010.
3. That I was involved in the decision to terminate Mr. Leep's employment and that decision had nothing to do with any allegation that he reported kickback schemes to Arch Coal, Inc. or Mingo Logan Coal LLC.
4. That I am not aware of, and have no knowledge of, Mr. Leep reporting any kickback schemes to Arch Coal, Inc. or Mingo Logan Coal LLC.

AND FURTHER AFFIANT SAYETH NOT.

Dated this 13 day of December, 2017.

  
\_\_\_\_\_  
PAUL LANG

Signed, subscribed, and sworn to before me this 13<sup>th</sup> day of December, 2017, by Paul  
Lang.

  
\_\_\_\_\_  
Notary Public

[SEAL]

